

23rd September 2022

Dear Abhishek Nandkumar Kamerkar,

We are pleased to offer you the position of "Officer - Supply Chain Planning".

Based on our internal evaluation of your candidature, we are pleased to offer you compensation as mentioned below:

Basic	HRA	Conveyance	Other Allowances	Statutory Bonus	Gross Salary	Emp. PF Dedn. (12% of Basic)	Prof. Tax	Net Take Home	Co. PF Contn. (13% of Basic)	Medicclaim & PAI	CTC
15000	7500	5000	5250	1250	34000	1800	200	32000	1950	109	36059

You are covered under Medical Insurance for Rs.50000/- p.a (Self).

Yours is a full-time contract with the Firm. You shall not take up any other work for remuneration or work in an advisory capacity in any other trade or business, during your contract period. If any other activity affects your full-time availability to the Firm, you must take prior written approval from the management.

During the period of employment, your services could be deputed at the sole discretion of the management to any of our client's company across India to do work pertaining to or incidental to the client's business. We are pleased to advice that your services are being deputed to "Dorf-Ketal Chemicals India Pvt Ltd".

This offer is made assuming all information given by you is correct and you have got no criminal background. Any misrepresentation or criminal background would lead to termination of this offer and your appointment without any notice.

On acceptance of this offer, you will have to submit a copy of your Aadhar card, PAN Card, Bank account details & photographs to ensure KYC is updated for company records and other government departments. Salary will only be paid once the KYC is completed. Company reserves the right to terminate employment if KYC is not submitted. You will have to submit your relieving letter & experience certificate from your current organization on acceptance of our offer.

To acknowledge your acceptance of this letter please email us your acceptance along with your confirmed date of joining within 24 hours of receipt of this letter else this offer stands withdrawn.

Thanking you  
Yours faithfully,  
For Talisman HR Solutions Pvt Ltd



Ms. Dnyanada Salvi  
(Deputy General Manager – Human Resources)

I hereby agree on the above  
and will join from 3<sup>rd</sup> October 2022



Abhishek Nandkumar Kamerkar