



TYRAA SYSTEMS
Office no 16, PANACHE MALL, Tiranga Chowk Near Bharti Vidyapeeth, Katraj,
Pune 411043
www.tyraa.com
hr@tyraa.com
8983509116

Offer Letter

Date:- 01 April 2019

Employee's Name: Abhishek Sawant

Dear Abhishek,

Welcome to Tyraa Systems

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the role of '**Software Test Engineer**' at our **Pune** location.

Your all-inclusive Cost to the Company (CTC) will be Rs.3,36,000/-. All other terms & condition will be given in your appointment letter as per company policy.

This offer is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualification, relieving letter from your last employer and other particulars on or before your day joining. The Company shall conduct a background and reference check as per Company policy and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment without any notice.

You are required to join the services of the Company at the earliest, but in any case, not later than **22 April 2019.**



Compensation Structure: Compensation is strictly confidential between the employee and the employer. It has been determined based on various factors such as Employee job, skills, specific background and professional merit. This information and any changes therein should be treated as personal and confidential.

MONTHLY (In Rs.)	
Basic Pay	15,969
Bonus	2,800
HRA	5,030
Other Allowance	2,625
Attendance Allowance	1,576
Gross Salary	28,000

ANNUAL (In Rs.)	
Basic Pay	1,91,628
Bonus	33,600
HRA	60,360
Other Allowance	31,500
Attendance Allowance	18,912
Gross Salary	3,36,000



Please sign and return the duplicate copy of this letter as an acceptance of the offer.
Thanking you and looking forward to having you with us.

I agree and accept employment and will report for duty on _____

Signature: _____ Date: _____

Yours truly,
For Tyraa Systems



Sujay Sharma

MANAGER- Human Resource