

Siemens LLC

Museb Rafik Modak
Ahmed Building 106,
Hamdan Street, Plot E16-3 ,
Abu Dhabi

Date 31 March 2022
Name Joseph Bosco
Dept HR / Talent Acquisition
Our reference 117183/2808795

Dear Museb,

We're really excited you want to join Siemens and further your career with us.

We are pleased to confirm offering you the position of Building Management System Engineer starting from 1st April 2020 in BMS Division Masdar City, Abu Dhabi.

Your annual compensation, calculated on a cost-to-company basis, is AED.7000/- (Seven Thousand Dirhams), with the details provided in **Annexure I**.

In addition, you are also entitled to relocation expenses. We reserve the right to recover the relocation expenses if you leave our service within one year of joining.

Your appointment is based on the terms and conditions provided in the attached Annexures with a few points to note here:

1. **Start date** – We look forward to you joining us, and in the unfortunate event you do not join us on your confirmed start date, your appointment will automatically be withdrawn. Please note that your date of joining the organization will be maintained in the electronic employee master of the Company, known as your “Seniority Date” and shall be considered as final.
2. **Office location** – You are initially appointed to work in our Masdar City office.
3. **Background checks** – Your appointment is conditional upon satisfactory reference and background checks and your ability to work for us without restriction.
4. **Residence proof** – The address in your application shall be deemed to be correct for sending any communication to you.
5. **Date of birth** – Based on your declaration we have recorded your date of birth as 20-February-1996
6. **Offer** – The Company reserves the right to withdraw this employment offer at any time prior to the start date without assigning any reasons.

We welcome you as a member of Siemens family and look forward to your long and fruitful association with us. Kindly return the duplicate of this letter, signed in the place indicated, confirming your understanding and acceptance of the above and enclosed Annexures.

Yours faithfully,
Siemens Technology and Services Pvt. Ltd

Nirmal Bosco
Joseph
Maximus

Digitally signed by
Nirmal Bosco Joseph
Maximus
Date: 2020.03.31
16:17:14 +04'00'

Joshep Bosco
Chief Manager- Human Resource