



OFFER LETTER

To,  
Mr. Vishal Vishwas Hegishte  
Balram Bhawan, Room No. 207,  
Sawarkar Nagar, Thane west  
Pin - 400606  
Mob: +91 8691821454  
Email: [vishal.hegishte@gmail.com](mailto:vishal.hegishte@gmail.com)

Date: 22.11.2018

SUB: Offer letter for the post of "Junior Designer".

Dear Mr. Vishal Vishwas Hegishte,

Management is pleased to offer you the position of "Junior Designer" in our organization M/S. ZENER MARITIME SOLUTIONS. As discussed, please find below our offer for your confirmation.

1. Your date of joining will be 1<sup>st</sup> December 2018.
2. You will be on probation period for 6 months & will be confirmed only after its successful completion, based on your performances & management discretion.
3. Your monthly earnings will be INR 15,500/- (Rupees Fifteen Thousand Five Hundred Only)
4. You will be eligible for 21 Total Leaves (15 Earned Leaves + 6 Casual Leaves) pro-rated as per calendar year, which can be utilized only after completion of your 1 year.
5. Notice period will be 3 months

Kindly return the duplicate copy of this Offer Letter (enclosed herewith) duly signed, as a token of acceptance of this Letter at your earliest convenience.

Thanking You,

Yours faithfully,  
For ZENER MARITIME SOLUTIONS

  
\_\_\_\_\_  
Mrs. Cynthia Mendonca  
(HOD - Accounts)



Accepted,

\_\_\_\_\_  
Mr. Vishal Vishwas Hegishte