

APPOINTMENT LETTER

NAME: Mr. YOGESH SANJAY UGHADE

Date: 14/09/2020

DESIGNATION: PROJECT CO-ORDINATOR

Dear,

We are pleased to appoint you as Project Coordinator (Mechanical Engineer) in our organization.

You will be paid a total amount of INR 32,000/month (Gross). Your appointment period shall start from the day you join the organization.

Employee's employment is subject to the satisfactory completion of a trial period Of Ninety (**90**) calendar days' duration, and that Employee agrees that during this trial period the Employer may at any time terminate Employee's employment, and that If Employee's employment is terminated, Employee shall not be entitled to bring a personal grievance or any other legal proceedings in respect of the termination of Employee's employment.

If Employee anytime decide to terminate the job, he/she has to serve notice period of 15 days in trail period and 30 days after confirmation.

Your office timing will be 9.30 am to 6.00 pm, Monday to Saturday. You will be eligible for monthly 2 sick leaves subject to provision of medical documentation satisfactory to the Company (after the first day). The Employee shall not be entitled to redeem accumulated sick days.

You will be required to comply with all the rules & regulations of our organization as well as local body.

You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, Project work cost. Any of our technical or other important information which might come into your possession during the continuance of your assignment with us shall not be disclosed, divulged or made public by you even thereafter. In any condition you shall not contact the Power Plant Owner/Representative for any kind of work in future.

You will be responsible for the work assigned to you. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

You will be responsible for safekeeping and return in good condition and order of all company property, which may be in your use, custody or charge.

If you accept the terms and conditions above mentioned, please sign the declaration in the duplicate and return to us. The original shall be retained by you.

For Kyros Engine Solutions Pvt Ltd

Place: Mumbai




Signature: (Yogesh Ughade)

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