May 2, 2023

Mr.Sourabh Kashinath Futak
Futakwadi, Tike
Ratnagiri, Maharashtra-416712
Mobile: 9075443727

Letter of Offer

Dear Sourabh,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Dig Analytics Data Scientist** in **Digitalization** based at **Corporate Office, Noida on** the terms and conditions as have been mutually agreed.

This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **22 May 2023**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Ingrevia Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For **Jubilant Ingrevia Limited**

Jaishree Sharma
Senior Director & Head - Talent Acquisition

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