

HRD/LM/028

August 5, 2021

Mr. Tejas Bharat Khamkar
C-004, Hiral Sagar
Sheetal Nagar
Mira Road (East)
Thane - 401 107
Maharashtra

Dear Mr. Khamkar,

Please refer to your application and the discussions we had regarding your appointment in HCC Limited. We are pleased to offer you the position of **Trainee Engineer - Mechanical**.

Presently, your posting will be at our **Anji Khad Cable Stayed Bridge Project, Jammu & Kashmir**. However, based on the needs of the company, you can be transferred to any branch, site (or project), group (or associate) companies or a joint venture entered into by the Company, located anywhere in India or abroad.

Please indicate the date of your joining which should not be later than **9th August, 2021**. We would like you to join HCC at the earliest.

You are requested to submit the documents as per the Annexure – I at the time of joining.

A formal letter of appointment will be issued on the terms and conditions as discussed between us on your joining HCC, subject to the following:

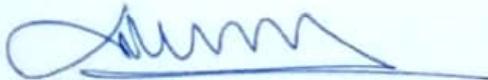
1. On verification of the documents submitted by you as per the Annexure I
2. Medical Fitness Certificate (as detailed in the Annexure I)

Please sign the duplicate copy of this letter in token of having received its original and acceptance of the same and also indicate the date of your joining. The duplicate copy of this letter, duly accepted & signed by you should reach us before 6th August, 2021 otherwise this offer letter will stand cancelled.

Looking forward to a mutually beneficial association.

With Best Wishes,

Yours sincerely,
for HINDUSTAN CONSTRUCTION CO LTD



 LIPSA MISHRA
SENIOR VICE PRESIDENT – GROUP HUMAN RESOURCES

I accept the above offer and will join your Organization on or before 10th August 2021



TEJAS BHARAT KHAMKAR

Hindustan Construction Co Ltd

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LBS Marg, Vikhroli (West),
Mumbai - 400 083, India
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