

DALAL ADVISORY SERVICES PVT. LTD.

301, Balaji Darshan, Tilak Road, Santacruz (West), Mumbai – 400 054
CIN : U74140MH2006PTC164027 Tel. No.: 2649 4807/2640 0862

1st July,2021

**To,
Mr. Vishal Chari
Ratnagiri**

Ph No:

Dear **Mr. Vishal Chari**

FIXED TENURE CONTRACT

1. In view of contracts awarded to us by **Georg Fischer Piping Systems Pvt. Ltd.**, Mumbai for providing manpower for the post of **Officer- QA**. The continuation of this vacancy depends upon the status and duration of the contract from time to time, and the assessment of our overall requirement as well as your suitability as assessed by the Company.
2. Pursuant to the above, we are pleased to offer you appointment on the post of of **Officer- QA** for a period of One Year or till Completion of Project whichever is earlier from your date of appointment on the following terms and conditions wherein you shall be placed with our clients **Georg Fischer Piping Systems Pvt. Ltd.** situated at **Ratnagiri**.
3. Your appointment with Services will commence on **22/07/2021** and shall be continued for a period of tenure of One Year or till Completion of Project whichever is earlier
4. The vacancy in which you have been appointed is not a permanent vacancy, and has arisen only because of contract obtained by us which are of the time being to be fulfilled by the Company. Your contractual appointment shall stand automatically terminated in accordance with this clause in the event of the said contract of the Company being cancelled or withdrawn or otherwise coming to an end during the tenure of your appointment. In such

event, you shall be informed in writing that your appointment stands terminated due to any of the aforesaid circumstances.

5. You will be paid a total Salary of Rs. **1,82,300/- (Rupees One Lacs Eighty Two Thousand Three Hundred Per Annum)**.
(Annexure Attach).
6. At the time of your termination of contract you shall not be entitled to any other compensation than the emoluments as mentioned above which are being paid to you on monthly basis.
7. You shall be required to work / perform duties as may be assigned / directed to you by your superiors / supervisors in any shift or hours or by rotation, depending on the business needs and with the objective of providing quality services to our clients.
8. Your contract shall be liable for termination on either side by giving one month notice.
9. In case you are absent from duty for 10 days or more consecutively, you shall be deemed to have left and relinquished your service. Such automatic relinquishment of contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of service by the Company.
10. You shall abide and follow all the rules and regulations of the Company / laws applicable to the Company concerning discipline and all other employment matters that may be in force from time to time.
11. You will be in the exclusive full time contractual employment of the Company and will not engage yourself alone or in any other company with any other person in any work or business conflicting with the interest of the Company. The business being highly competitive, you shall work efficiently, strictly conforming to the standards fixed by the Company and provide quality service to its clients.
12. You have given us your residential address as mentioned above in this letter. In the event of a change in the address given by you, you shall intimate the change in writing, immediately to the Company or the Establishment where you are posted, Any communication or notice forwarded by you to the Company by post at the last residential address given by you as per the Establishment's record shall be deemed to be complete compliance by the Company of

having communicated to you the said communication notice, notwithstanding the postal authorities returning the communication for any reason whatsoever.

13. You shall at all times maintain absolute integrity and devotion to your duty and conduct yourself in the manner conducive to the best interests, credit and prestige of the Company and our client where you are placed. You shall not at any time work against the interest of the Company or do anything which is unbecoming of an employee. Any violation of this norm or behavior shall constitute misconduct for which the Company shall be competent to take necessary disciplinary action including termination of services.
14. You will be responsible for safe keeping and return in good condition and order of all properties and /or assets, which may be entrusted to you by our Clients. Our clients shall have the right to deduct money value of all such properties and / or assets from your dues and take such other actions, as it may deem proper in the event of your failure to account for such property to its satisfaction.
15. While you are currently placed at **Georg Fischer Piping Systems Pvt. Ltd.**, the Company reserves the right to transfer you to any of the Company's establishments, factories or offices whether in India or Abroad, and you shall be liable to be posted on deputation to any of the Company's Sister Concerns or Affiliates whether in India or Abroad, subject to protection of your emoluments prevailing at the time of your transfer / deputation.
16. It is clearly understood and agreed by you that this Fixed Term Contract shall not vest any right in you to seek continuation or absorption in regular service of the Company on the expiry of your Fixed Term Contract of One Year or till Completion of Project whichever is earlier, as appointment being for fixed term will come to an automatic end of the date mentioned hereinabove unless renewed specifically in writing.

If the above terms and conditions are acceptable to you, kindly sign and return the enclosed copy of this letter in token thereof.

For Dalal Advisory Services Pvt Ltd

Accepted

Jayesh Jhaveri
(Director)

Signature of Mr. Vishal Chari